



# Application for Employment



## Company Applying With:

Inn at Cape Kiwanda

Pelican Pub & Brewery

Nestucca Ridge Development

Shorepine Vacation Rentals

Stimulus Espresso Café

Kiwanda Hospitality Group

• P. O. Box 189 • 9005 Nestucca Ridge Rd • Pacific City, OR 97135 • Phone: (503) 965-7779 • Fax (503) 965-7778 •

**We are a Drug Free company -- pre-employment and random drug testing required.** \_\_\_\_\_ Initial

**A background check may be required as a condition of employment.** \_\_\_\_\_ Initial

◆◆◆◆ No job offer is final until the results of the above are known ◆◆◆◆

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital and veteran status, sexual orientation, or any other legally protected status.

Position(s) applied for:	Date of Application:
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How did you learn about us?		
<input type="checkbox"/> Advertisement	<input type="checkbox"/> Friend	<input type="checkbox"/> Walk-in
<input type="checkbox"/> Employment Agency	<input type="checkbox"/> Relative	<input type="checkbox"/> Other

Last Name	First Name	Middle Name
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Address		
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Telephone Number(s)	Social Security Number	Driver's License Number
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Are you legally eligible for employment in the United States?  Yes  No

If you are under 18 years of age, can you provide required proof of eligibility to work?  Yes  No

Have you ever applied for a position with us before?  Yes  No

Have you ever worked for any of the companies listed above?  Yes  No

Relatives/Friends: Some positions may not be held by certain individuals in order to avoid the possibility of conflicts of interest. Qualified relatives/friends are eligible for employment except in those unusual situations (for example, where they would be placed in a supervisor/subordinate relationship). Do you have any relatives/friends (such as roommates) who are presently employed by us? If yes, please state his/her names:  Yes  No Names: \_\_\_\_\_

Are you currently employed?  Yes  No

If yes, may we contact your present employer?  Yes  No

What day would you be able to begin work? \_\_\_\_\_

Days available to work:  Sun  Mon  Tue  Wed  Thurs  Fri  Sat

Are you available to work:  Full Time  Part Time  Temporary

Have you ever been convicted of a felony or misdemeanor?  Yes  No

(Conviction will not necessarily disqualify an applicant from employment.)

If yes, please explain: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Please list former employers, beginning with your most recent employer:

From	To	Employer Name	Location & Phone No.	Specify what you did.

Please complete the other side

**Application continued:**

Please give three business references:

Name	Address	Phone	Business or profession	Years known

Please give three personal references (not related to you) that can attest to your character:

Name	Address	Phone	Business or profession	Years known

Please describe your education, skills, or experience that has prepared you or would help you in the performance of this job. Please be specific:

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If you are applying for a position that involves serving alcohol, are you at least 21 years of age? \_\_\_Yes \_\_\_No  
 If yes, do you have an OLCC alcohol server's permit? \_\_\_Yes \_\_\_No  
 If you are applying for a position that requires preparation or serving of food, do you have a Food Handler's license? \_\_\_Yes \_\_\_No

State any additional information you feel may be helpful to us in considering your application (also attach a resume if you wish.)

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The company has a variety of job requirements which may or may not relate to the position you are applying for. Some jobs may require turning, twisting, bending and/or lifting. Do you have any physical limitations that might prevent you from performing the essential functions of the position for which you have applied? \_\_\_Yes \_\_\_No

I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge. I understand that if employed, falsified statements on this application shall be considered sufficient cause for dismissal. I hereby authorize investigation of all statements contained herein, including but not limited to criminal record checks, and authorize any and all police authorities and the references and former employers listed above to provide any/all information concerning my previous criminal history, employment and any information they may have, personal or otherwise, and hereby release them and their companies from all liability for any damage that may result from furnishing or obtaining same. I understand and agree that, if hired, my employment is at will, is for no definite period and may, regardless of the date of payment of my wages and /or salary, be terminated at any time without prior notice. I hereby acknowledge that this company requires pre-employment and random drug testing as a condition of initial and continued employment.

Name of Applicant (printed): \_\_\_\_\_ Signature: \_\_\_\_\_  
Date: \_\_\_\_\_

**THIS SECTION FOR EMPLOYER/SUPERVISOR ONLY:**

Position being considered for: \_\_\_\_\_ Manager recommending Applicant for hire: \_\_\_\_\_

References Checked: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Sent for U/A: \_\_\_\_\_

Notes: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Jeff \_\_\_\_\_ Mary \_\_\_\_\_ Stephanie \_\_\_\_\_ Jeremy \_\_\_\_\_